

CLAIMS

What is claimed is:

1. A computerized employee performance review system comprising:

selecting means for enabling a user to select a person whose employment performance the user desires to review;

input means for inputting employee performance review information into the system;

processor means for processing employee performance review information input into the system; and

storage means for storing employee performance review information input into the system.

2. The system of claim 1 wherein said selecting means is further operable to enable the user to select at least one of himself, a superior, a peer, a subordinate and a client to review the user's employment performance.

3. The system of claim 1 wherein said input means enables inputting of said employee performance review information over a communication network.

4. The system of claim 3 wherein the communication network is the Internet.

5. The system of claim 3 wherein the communication network is a business enterprise intranet.

6. The system of claim 3 further comprising means for enabling the user to input said employee performance review information while disconnected the communication network.

7. The system of claim 2' further comprising means for requiring approval by the user's manager of persons selected by the user to review the user's employment performance and persons selected by the user whose employment performance the user desires to review prior to processing and storage of employee performance review information input into the system by the user.

8. The system of claim 2' further comprising means for preloading into said storage means a roster of persons with whom the user has had substantial employment related interaction during a relevant review period, wherein said roster of persons includes that may be selected by the user to review the user's employment performance and persons that may be selected by the user whose employment performance the user desires to review.

9. The system of claim 8' further comprising means for enabling the user to enter additional persons into said roster.

10. A method for conducting an employee performance review program on a computerized system, said method comprising the steps of:

selecting, by a user of the system, a person whose employment performance the user desires to review;

inputting employee performance review information into the system by the user;

processing employee performance review information input into the system by the user; and

storing employee performance review information input into the system by the user.

11. The method of claim 10 further comprising the step of selecting, by the user, at least one of himself, a superior, a peer, a subordinate and a client to review the user's employment performance.

14. The method of claim 11 said inputting step comprises inputting of said employee performance review information over a communication network.

15. The method of claim 14 wherein the communication network is the Internet.

16. The method of claim 14 wherein the communication network is a business enterprise intranet.

17. The method of claim 14 further comprising enabling the user to input said employee performance review information while disconnected the communication network.

18. The method of claim 11 further comprising requiring approval by the user's manager of persons selected by the user to review the user's employment performance and persons selected by the user whose employment performance the user desires to review prior to processing and storage of employee performance review information input into the system by the user.

19. The method of claim 11 further comprising preloading into said storage means a roster of persons with whom the user has had substantial employment related interaction during a relevant review period, wherein said roster of persons includes that may be selected by the user to review the user's employment performance and persons that may be selected by the user whose employment performance the user desires to review.

